

**IN THE UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF MARYLAND
NORTHERN DIVISION**

JULIE A. SU,)
ACTING SECRETARY OF LABOR,)
UNITED STATES DEPARTMENT OF LABOR,)

Plaintiff,)

v.)

Civil Action No. 1:23-cv-01986

FIRST IMPRESSION STAFFING, LLC, a limited)
liability company, and)
GEOFFREY N. KIRAGU, individually and as owner)
and manager of the aforementioned company;)

Defendants.)

COMPLAINT

Plaintiff Julie A. Su, Acting Secretary of Labor, United States Department of Labor (“Plaintiff”) brings this action to enjoin First Impression Staffing, LLC., a Maryland limited liability company, and Geoffrey N. Kiragu, individually, and as sole owner and manager of the aforementioned company (collectively, “Defendants”), from violating the provisions of Sections 6, 7, 11(c), 15(a)(2), and 15(a)(5) of the Fair Labor Standards Act of 1938, as amended, 29 U.S.C. § 201, *et seq.* (“the Act”), and for a judgment against Defendants in the total amount of back wage compensation found by the Court to be due to any of the employees of Defendants pursuant to the Act and an equal amount due to the employees of Defendants in liquidated damages.

1. Jurisdiction of this action is conferred upon the Court by Sections 16(c) and 17 of the Act, 29 U.S.C. §§ 216(c) and 217, and by 28 U.S.C. §§ 1331 and 1345.

2. Defendant First Impression Staffing, LLC, (“FIS”), is, and at all times hereinafter referenced was, a limited liability company duly organized under the laws of Maryland, with its principal office located at 6441 Richardson Farm Lane, Clarksville, Maryland 21029, which is within the jurisdiction and venue of this Court.

3. Defendant FIS is a staffing company that provides concierge and receptionist staff services to residential and management companies throughout the country, including Washington, D.C., Maryland, Virginia, Georgia, Florida, California, Tennessee, New Jersey, Pennsylvania, and North Carolina.

4. Defendant Geoffrey N. Kiragu (“Geoffrey Kiragu”) is, and at all times hereinafter referenced was, the sole owner, manager, and Director of Operations of Defendant FIS, and resides at 6441 Richardson Farm Lane, Clarksville, Maryland 21029, which is within the jurisdiction and venue of this Court. Defendant Geoffrey Kiragu does, and at all times hereinafter mentioned did, business in Clarksville, Maryland which is within the jurisdiction and venue of this Court, as he has overseen the daily operations of FIS’s business located at 6441 Richardson Farm Lane, Clarksville, Maryland 21029.

5. Defendant Geoffrey Kiragu is, and at all times referenced hereinafter mentioned, was actively involved in the day-to-day operations of Defendant FIS, including FIS’s employment practices, hiring and firing employees, setting employees’ conditions of employment (including rates and methods of compensation), assigning work to employees, setting FIS’s employment policies, and managing and overseeing the workers’ performance at FIS’s client worksites. Geoffrey Kiragu acted directly or indirectly in the interest of Defendant FIS in relation to their employees at all times relevant herein and meets the definition of an employer under Section 3(d) of the Act.

6. At all times relevant herein, Defendants have been an enterprise within the meaning of Section 3(r) of the Act, in that Defendants have been, through a unified operation or common control, engaged in the performance of related activities for a common business purpose. These activities constituted (and/or were related to) providing services to clients in furtherance of the business purposes of Defendants' unified business entity.

7. At all times relevant herein, Defendants have employed, and are employing, employees in and about their place of business in the activities of an enterprise engaged in commerce or in the production of goods for commerce, including employees handling, selling, or otherwise working on goods or materials that have been moved in or produced for commerce, related supplies and other equipment from outside of Maryland such a company automobile purchased from Los Angeles, California. In addition, FIS's workers traveled to different work sites between Maryland, Washington, D.C., and Virginia to perform work for FIS's clients on behalf of FIS. Further, at all times relevant herein, Defendants have had annual gross volume sales made or business done of not less than \$500,000, thereby affording coverage over all their employees pursuant to Section 3(s)(1)(A) of the Act.

8. From at least September 01, 2018, through September 2022 ("the relevant period"), Defendants employed individuals (collectively referred to hereinafter as "employees") as receptionists and concierge staff. The employees listed in the attached Schedule A were employed by Defendants at some point during the relevant period.

9. Defendants willfully violated the provisions of Sections 6 and 15(a)(2) of the Act by employing their employees in an enterprise engaged in commerce or in the production of goods for commerce and compensating certain of these employees at rates less than the applicable statutory minimum rate prescribed in Section 6 of the Act. Therefore, Defendants are

liable for unpaid minimum wages and an equal amount of liquidated damages under Section 16(c) of the Act.

10. For example, during the relevant period, Defendants paid certain employees less than the required minimum wage under the Act during some pay periods. Specifically, Defendants paid certain employees a flat rate for all hours worked in their biweekly payment, which resulted in certain employees receiving an hourly rate that was less than the minimum wage on numerous occasions. Under Sections 6 and 15(a)(2) of the Act, Defendants were required to pay these employees the federal minimum wage of \$7.25 per hour.

11. Defendants willfully violated the provisions of Sections 7 and 15(a)(2) of the Act by employing their employees in an enterprise engaged in commerce or in the production of goods for commerce for workweeks longer than those prescribed in Section 7 of the Act without compensating said employees for hours worked over forty (40) in a workweek at rates not less than one and one-half times their regular rates. Therefore, Defendants are liable for the payment of unpaid overtime compensation and an equal amount of liquidated damages under Section 16(c) of the Act.

12. For example, during the relevant period, Defendants willfully failed to compensate certain non-exempt employees who worked over forty (40) hours in a workweek one and one-half times their regular rate of pay. Defendants paid these employees their straight-time hourly rates for all hours worked. During the relevant period, these employees worked approximately between 41 and 97 cumulative hours during the workweek and Defendants paid these employees between approximately \$13.25 and \$23.50 per hour for all hours worked. Defendants' failure to pay these employees time and one-half their regular rate for their hours worked over forty (40) in a workweek violated Sections 7 and 15(a)(2) of the Act.

13. Additionally, Defendants used a credit and adjustment pay practice to carry forward delayed wage payments when employees worked over forty (40) hours in a workweek. Specifically, on numerous occasions, Defendants manipulated the number of hours worked by an employee on their payroll records when the employee exceeded eighty (80) work hours during a pay period by decreasing the number of work hours to eighty (80). Defendants carried the balance of the employees' work hours to the following pay period on their payroll records, and then Defendants paid these employees at their straight-time hourly rates for all work hours.

14. Defendants violated the provisions of Sections 11(c) and 15(a)(5) of the Act in that Defendants failed to make, keep, and preserve adequate and accurate records of their employees' hours and payments prescribed by the regulations found at 29 C.F.R. Part 516. For example, Defendants failed to maintain a record of the employees' premium overtime rates. 29 CFR Part 516.2(9). In addition, Defendants failed to keep accurate records of the employees' regular hourly rate of pay for workweeks where employees worked more than forty (40) hours. 516.2(6)(i)-(ii). Defendants also failed to keep an accurate record of the daily and weekly hours worked. 516.2(a)(7).

15. As a result of the willful violations alleged above, amounts are owed for hours worked that were paid at rates less than the rates set forth in Sections 6 and 7 of the Act for the employees named in Schedule A attached to this Complaint. Additional amounts may be due to other employees employed by Defendants during the time period covered by this Complaint (and continuing up to the time Defendants demonstrate that they came into compliance with the Act) whose identities are not now known to Plaintiff.

16. During the investigative period, Defendants continually and willfully violated the provisions of the Act as alleged above. A judgment permanently enjoining and restraining the

violations herein alleged (including restraining of withholding of overtime compensation) is specifically authorized by Section 17 of the Act, 29 U.S.C. § 217.

WHEREFORE, cause having been shown, the Secretary prays for judgment against Defendants providing the following relief:

(a) For an injunction issued pursuant to Section 17 of the Act permanently enjoining and restraining Defendants, their officers, agents, servants, employees, and those persons in active concert or participation with Defendants who receive actual notice of any such judgment, from violating the provisions of Sections 6, 7, 11(c), 12, 15(a)(2) and 15(a)(5) of the Act; and

(b) For judgment pursuant to Section 16(c) of the Act finding Defendants liable for unpaid minimum wage and overtime compensation due to certain of Defendants' current and former employees listed in the attached Schedule A for the period of September 01, 2018, through at least through September 6, 2022, and for an equal amount due to certain of Defendants' current and former employees in liquidated damages. Additional amounts of back wages and liquidated damages may also be owed to certain current and former employees of Defendants listed in the attached Schedule A for violations continuing after September 6, 2022, and may be owed to certain current and former employees presently unknown to the Secretary for the period covered by this Complaint, who may be identified during litigation and added to Schedule A;

(c) For an injunction issued under Section 17 of the Act restraining Defendants, their officers, agents, employees, and those persons in active concert or participation with Defendants, from withholding the amount of unpaid overtime compensation found due to Defendants' employees; and

(c) In the event liquidated damages are not awarded, for an Order awarding prejudgment interest computed at the underpayment rate established by the Secretary of the Treasury pursuant to 26 U.S.C. § 6621.

FURTHER, Plaintiff prays that this Honorable Court award costs in his favor and an order granting such other and further relief as may be necessary and appropriate.

Respectfully submitted,

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July 24, 2023

/s/ Mohamed Seifeldein
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Trial Attorney

SCHEDULE A

First Name	Last Name
STEVE	ABBA
NAFISAT	ABDUL
ANNA	ABUOGI
MARK	ADAMTEY
SEIDU	ADAMU
EMMANUEL	ADDAE
ADEDOYIN	ADE-ABATAN
OLAOLUWA	ADEBIYI
DOREEN	ADEKA
DANIEL	ADEMOYE
JUMOKE	ADEMOYE
MARK	ADEMTEY
ADENIKE	ADESANYA
BABATUNDE	ADESEYE
DAVID	ADU
SAMUEL	ADZAKA
ABIGAIL	AFFRAM
OLANREWAJU	AGORO
VICTOR	AGWA
BRIAN	AHENDA
ANDY	AJUKWU
ADEOLA	AKERELE
AYODEJI	AKINDARE
OLABIYI	AKINNAWO
OLUDARE	AKINSOLA
JOANNE	AKINYI
JONATHAN	AKUBU
SIMON	AKUMUCHI
OLUDAYO	ALAMU
EMMANUEL	ALEXANDER

SCOTT	ALIAH N
EBENEZER	ALLI
EMMANUEL	ALOMENU
MEKLIT	ALOTO
CHARLES	ALUVALE
DAVID	ALUVALE
HENDAVID	ALUVALE
BRANDON	ALVARADO-ALAS
GAIUS	AMADI
YVONNE	AMANKWAH
LABRA	AMBO
ELHAM	AMIR
HOLLIS	AMIRAH S
DELPHINE	AMO-MENSAH
IRENE	AMONDI
EDMOND	AMULAGE
HANSELLE	ANAGHO
FABRICE	ANTOINE
EVELYN	ANUNGO
IKENNA	ANYAKA
YVETTE	APONTE
CHIMA	ARIGUZO
GIFTY	ARTHUR
ISAAC	ASANTE
GRANT	ASHLEY T
NORMA	ASIMBA
ZAINA	ASIO
ATHUMAN	ATHUMAN
NANCY	ATIENO
RUTH	ATIENO
EDEM	ATTOR
CEDRIC	AWITTY
RICHARD	AWOUR

HILLARY	AWUONDA
RICHARD	AWUOR
FOLUKE	AYANKOLA
CLAUDIA	BAGENZI
ADEBOLA	BAKARE
JEANNE	BARUNGI
KALEAB	BEDASSO
BABAJIDE	BELLO
SYLVIE	BERGUET
SARAH	BERHANE
FELIPE	BERNATE
PETIT	BIGANGO
JANICE	BILL
EARNEST	BLANGO
ALFRED	BOATENG
FELICIA	BOATENG
GRACE	BOATENG
GEORGE	BOLO
HENRY	BOND
TARON	BOOKER
CALISHA	BROWN
KARIN	BROWN
REACHEL	BROWN
JACKSON	BUGUSU
MERVEILLE	BUKASA
GRACE	BURRELL
AIMEE	BWIZA
NATASHA	BYRD
BROWN	CALISHA D
JACKSON	CHANGWONY
LILY	CHERUIYOT
ROY	CHESOLI
GEORGE	CHIEKE

CLEVER	CHIGAVAZIRA
DOROTHY	CHILESHE
JOY	CHILIPAMUSHI
LYDIA	CHILIPAMUSHI
NKIRUKA	CHIMEBELE
SIMBA	CHIMUSORO
KATONGO	CHITA
MARVELOUS	CHITAMBO
CHIPO	CHIWOCHA
HEGIT	CHOMBA
VINCENT	CHOMBA
MALAMA	CHONGO
NSHIMIYIMANA	CHRISTIAN
ANITA	CHUKWU
JOSELIN	CHUN
GASTON	CHUNKE
ARLENE	CLARKE
JAYDIE-ANN	COOPER
DANIEL	COX
NIKEESHA	CRANDON
ROCHELLE	CRANDON
MARC	CUBA
LYNDON	CUMMINGS
GEOFFREY	DAKORIA
HAINES	DAMYA V
FRIDAH	DANDE
RUTH	DANIMOH
REBECCA	DAVIS
MOGOA	DAVIS O
KALYN	DEGALE-FOSTER
ADRIAN	DEMESI
SAMPLE	DIANE
GEORGE	DOLA

MATHIS	DONNA
DUEN	DUNWELL
PHILLANDER	DWAYNE D
MARK	EFEROBOR
MBAH	EKOKOBE
ANJOLA	ELEGBELEYE
EMMANUEL	ELLIOTT
ANTHONY	ELOCHUKWU
AMANUEL	ESHETE
GEORGIA	ESIPILA
ROSARIO	ESQUEL
TRACY	EWEIYE
OGECHUKWU	EZEOKOLI
EMMANUEL	EZUOKEABA
FRANCIS	EZZIE
FRANK	EZZIE
ITOTIA	FAITH W
JOSEPH	FAMUYIWA
RASHIDI	FARAJI
CIERRA	FLOWERS
PAUL	FONKEH
ARIANA	FONSECA
STELLA	FOOTES
MYRON	FOXWORTH
DEMETRIUS	FUENTES
ALPHA	FUYANE
JACINTA	GACHUKI
PHETSILE	GAMA
JONTAVIA	GASSAMA
JOHN	GASSON
JOSHUA	GATABAZI
JOHN	GATAMBIA
EMMANUEL	GATIMU

GACUCA	GEOFFREY K
IKEEBAI	GEORGE
JACKSON	GEORGE N
ELIZABETH	GETACHEW
CAROLINE	GICHUMBI
DIANA	GICHUMBI
JUDY	GICHUMBI
LEE	GIFWADI
RAMONA	GILBERT
NDUMISO	GOBODI
CALVIN	GONDE
ANDREA	GREEN
MICHELLE	GRIFFIN
KEPHER	GUMBO
VERA	GUMBO
EMAN	HASSAN
STUMAI	HASSAN
LESHABARI	HELENA D
BOND	HENRY
SHERLOCK	HENRY
DEMETRIUS	HOGUE
BRITNY	HOLLIDAY
WISDOM	HONU
RAHIMA	HUSSEN
SHAMIM	IDAYA
OLAWALE	IDOWU
DOROTHY	IJEOMAH
UGOCHI	IJOMA
LATOYA	IKUMI
FELIX	INYANZA
MAXWELL	INYUMBIRA
LOIC	IPANGA
MUNGA	ISAAC

ALIMAMY	JABBIE
MAYNARD	JACKELINE F
GEORGE	JACKSON
MARQUITA	JACKSON
MSIZI	JACKSON
SIRRON	JACKSON
WESTLEY	JACKSON
ZENOBIA	JACKSON
KOFI	JACQUAYE
KIRKLAND	JAKAYA D
ERIC	JAMES
GACUCA	JAMES
ZARATE	JAMES M
SANDRA	JAMUGA
LASKER	JANAE F
FOWLER	JAQUANA N
DEANDRAY	JEFFERSON
SALEEM	JEFFERSON
MAIYO	JESSICA J
GASSON	JOHN K
REACHEL	JOHN-BROWN
SEAN	JOHNSON
VERIE	JOHNSON
VERIVANGA	JOHNSON
WILLIAM	JOHNSON
DIAMOND	JONES
PERRY	JONES
WILLIAM	JONES
WHITE	JORDAN A
ERIC	KAANE
GRAHAM	KAANE
SOPHIE	KAANE
YVONNE	KAANE

JANE	KAHIGA
CATHERINE	KAINDI
ESTHER	KAKENE
MUKASA	KAKINDA
MWAI	KAMINJU
ANN	KAMUYU
BETTY	KANGARA
DAVID	KANU
FAITH	KARANJA
JACINTA	KARANJA
JANE	KARATU
LIONEL	KAREMERA
BROWN	KARIN A
VERIVANGA	KASUME
JUDITH	KAUNDA
JOHNSTONE	KEFFA
BRITTANY	KENNEDY
FARIDA	KETER
JUMA	KHAMIS
BRYAN	KHAVERE
NONTOBEKO	KHUMALO
XAVIER	KIBET
GRACE	KIKA
NICODEMUS	KILUKIBI
BERNARD	KIMANI
BRIAN	KIMANI
IRENE	KIMANI
RAPHAEL	KIMANI
ABIODUN	KING
DUNCAN	KINUTHIA
WINFRED	KINYANJUI
KOINE	KINYUA
AMOS	KIPKORIR

JAKEYA	KIRKLAND
DANSON	KIRWA
JOSEPHINE	KISIO
KIPKEMEI	KITUR
MICHAEL	KIZZA
DAVID	KOECH
EDWARD	KOECH
KINYUA	KOINE
PATRICIA	KOMUNTALE
MICHAELANGELO	KRISTIN
MICHELLE	KWAMBO
LYDIA	KWAMBOKA
BILDAD	KWEKA
IMELDA	KWEKA
MOSES	KWIMBA
CHELSEA	KYEI
BREITENOTHER	KYLE P
ATHUMANI	LAISER
LOCKHART	LAKESHIA
ROBERT	LAPIERRE
JANAE	LASKER
LOCKHART	LATASHA S
OLALEKAN	LAWAL
UMMA	LAWAL
COLLETTA	LEDLUM
CURTIS	LEE
HELENA	LESHABARI
ONTRA	LEVI
JOSEPHAT	LIPAMBILA
WEBSTER	LISWANISO
LAMECK	LIUZIO
DESTINEY	LIVERPOOL
LATASHA	LOCKHART

PUSKARICH	LUKAS C
MAURICE	LUVAI
GEOFFREY	LUWEMBE
DENNIS	LUWISHA
SANIYA	LYLES
ELIZABETH	LYMO
FRANCIS	MACHARIA
PAMELA	MACK
AHAM	MADUCHUKWU
FORTUNE	MADYISE
RODNEY	MAGANGA
ZUBERI	MAJID
MURUGU	MAKENA
ALEX	MAKENGA
PAULINE	MAKOKHA
HAZVINEYI	MAKONI
JOYCE	MAKORI
VERAH	MAKOSEWE
CAROLINE	MALIANA
ANTHONY	MANCIA
MAUREEN	MANGENI
DIAH	MANGOAELA
EDWINA	MARKHANSEN
TAFERA	MAROWA
JOSEPH	MARSHALL
KIMBERLY	MARSHALL
EBENEZER	MARTEY
JANET	MARTINS
ISABELLA	MASALE
BETHEL	MASIBAYI
MELANIE	MASINDE
ADRIAN	MASIUBI
ROSE	MASSAWE

DONNA	MATHIS
ADRIAN	MAUE
PAULINE	MBAE
SANDRA	MBIRIMI
VINCENT	MBOYA
MARVIN	MBUTHIA
SUSAN	MBUTHIA
GEDEON	MEDI
ELIEZER	MEDINA
KALEAB	MEGARSA
MILKYAS	MENGISTU
MAKDA	MESGANA
HAFIZA	MGAYE
KRISTINA	MICHAELANGELO
KESHONTA	MILER
COLLINS	MISOI
BONA	MITCHELL
CATHERINE	MKAMBURI
JAY	MKANDAWIRA
NASRA	MNDEME
NELLY	MOGOA
SHAMILLA	MOHAMMED
VERAH	MOKOSEWE
MODUPE	MORADEYO
VERAH	MOSOKOWE
FRANCEL	MOUASSAMI
BEIDA	MSAMY
DAVID	MTEKO
CHIRATIDZO	MUCHENJE
MUSARA	MUFARO
MICHELLE	MUGANI
ERNEST	MUGIRI
HAFSAT	MUHAMMED

NORLEEN	MUJURU
KEVIN	MUKHONO
SUSAN	MUKORA
JEMAH	MUKUNDANE
ELLEN	MUKUNYADZE
GEOFFREY	MULAMBALA
HENRY	MULANDA
KALKIDAN	MULUGETA
UNDI	MUMBA
OMOWUNMI	MUMUNI
BUSIKU	MUNENE
MUNGA	MUNGA
CHARLES	MUNGAI
CONWAY	MUNGAI
ESTHER	MUREITHI
MARTIN	MUREITHI
FAITH	MURIITHI
MARTIN	MURIMI
JOSEPHAT	MURITHI
MELISSA	MURUNGI
EDMOND	MUSIGISI
ADRIAN	MUSIUBU
JOSEPH	MUSOMBA
HILDA	MUTAMBA
HILLY	MUTESI
MAUREEN	MUTHOKA
JOSEPH	MUTURI
ALI	MWAGUYA
AIBAE	MWANAWINA
NDEKWA	MWANGATA
BENZI	MWAU
BRIAN	MWAURA
MWINSHEHE	MWINSHASHI

MERCY	MWITI
NJENGA	MYLES K
THAPELO	NAANYANE
EMMACULATE	NAKHAIMA
VICTORIA	NAKHAIMA
PHEONAH	NANDUDU
ASCIA	NARAME
MUNIR	NDAWULA
FREDERICK	NDEGWA
SAMUEL	NDELE
PATRICIA	NDERITU
JUSTINE	NEEZA
ERVE	NGABIRANO
ANDREW	NGATENA
IDA	NGEGE
KELVIN	NGENO
ALEXANDRE	NGOM
HAIKA	NGOWI
DELIA	NGUGI
DANIEL	NGUNJIRI
GRACE	NIINSIMA
MYLES	NJENGA
ESTHER	NJERI
EUNICE	NJOROGE
GODHALD	NJOROGE
STEPHEN	NJOROGE
CHOTA	NKOLE
WINNY	NOCHE
TRAVIS	NSHIMWE
ROBERT	NUNOO
SHELTER	NYAMADI
STEVE	NYAMIRA
NIXON	NYANGAGA

MILLIGRADE	NYANGE
SAMUEL	NYARANGI
BILHA	OBONG
EDWIN	OBONG
JUDITH	OBONG
EVANCE	OBUYA
KENNETH	OBUYA
GODFREY	OCHIENG
BENJAMIN	OCHOLLA
PETER	OCHOLLA
BOOKER	ODENYO
NICODEMUS	ODERO
LEONARD	ODEWA
DOLPHINE	ODHIAMBO
ELAINE	ODHIAMBO
LUCIA	ODHIAMBO
MATHEW	ODHIAMBO
INNOCENT	ODOM
KENNES	ODONGO
RUTH	OGALL
SIMEON	OGOLLA
ANTHONTHY	OGOT
ADEYINKA	OGUNLEYE
THOMAS	OJULU
OSEREME	OKOJIE
ENOS	OKOMBO
BEATRICE	OKOMO
KINGSLEY	OKORIE
GEOFFREY	OKOTH
MILDRED	OKUMU
MAYOWA	OLALEKAN
BEATRICE	OLELA
LINET	OLIECH

OLUYEMISI	OLOKODANA
EUNICE	OLUOCH
LYDIA	OMBONGI
BARBRA	OMINDO
JASPER	OMONDI
LILIAN	OMONDI
WINSTONE	OMUCHEYI
TEDDY	OMWOYO
GEOFFREY	ONKOBA
OMEKAM	ONOCHIE V
EZEKIEL	ONUMAH
CYNTHIA	ONYANGO
DOLPHINE	ONYANGO
JOSHUA	ONYANGO
LIZ	ONYANGO
STANSLAS	ONYANGO
TAMIKA	ONYANGO
CHENIRE	ONYEOCHA
ERIC	ONZERE
FREDRICK	ONZERE
MELKZADECK	OPANGA
ALAMUTU	OPEYEMI
OLUREMILEKUN	ORIOWO
ASHLEY	ORTIZ
MERCY	OSANGO
BOB	OSEA
PEGGY	OTENGO
ELIZA	OTIENO
GRACE	OTIENO
PETER	OTIENO
SHADRACK	OTIENO
VALERIE	OTIENO
MICHAEL	OTIONO

JOSEPHINE	OWAKO
DAVID	OWINO
SELEMIA	OWINO
JOSHUA	NTIAMOAH
TAIWO	OYEDUNTAN
MICHAEL	OYEKANMI
DANIEL	OYIEKO
JOHN	OYIEKO
VALENCIA	PARKER
FAOUSTHO	PASSE
VINCENT	PETER
OMWENGA	PETER O
MICHAEL	PYROR
CARRIE	QUARLES
NAFEESAT	RABIU-ADEBAYO
JACQUELINE	RAMIREZ- MIRANDA
WAY	RANA N
FEISAL	RASHID
RAUL	RATCLIFFE
STEWART	RAVON D
FLORES	REBECA B
BILLIE	REMEM
MICHAEL	RIEG
GREGORY	ROBINSON
MARY	ROBINSON
PETER	ROBINSON
LITCHY	ROSEMOND
RICHARD	ROTICH
ANTHONY	RUBERANTWARI
TINASHE	RUSHIKA
JOSEPH	RUSSA
MARGRETH	RUSSA

LENARDA	RUTAIHWA
DIANA	RUTO
LOLIN	SACHIDA
ROY/NELSON	SAISI
DIANE	SAMPLE
CARLOS	SANCHEZ
EMILY	SANTOS- MONTANEZ
CHRISTINE	SAVATIA
CHRISTOPHER	SCOTTIN
CECILIA	SELESTINE
DANIEL	SESAY
MOHAMED	SESAY
SIMON	SESAY
DOMITILA	SETH
DELLY	SHABANI
ISSA	SHABANI
MMUKAGALA	SHAWA
WOODS	SHEILA
DAVID	SHELTA
GLENDA	SHIREKOLI
FRANCIS	SIAYA
BRIGHT	SIBANDA
SANDRA	SIBANDA
SYLVIA	SIKA
DELWYN	SILVA
ANTHONY	SIMPSON
RYAN	SIMPSON
TATYANA	SIMS
HOLLOWAY	SKYLAR L
MICHAEL	SOGBODJOR
JOSE	SOTO
CHRISTOPHER	SOTTIN

RAVON	STEWART
SARAH	SUME
HILINA	TAFERA
ABDUL-RASHID	TAHIRU
JUSTINE	TAKULE
SIMBARASHE	TAVENGA
WINTA	TEKELE
Whitaker	Terence
MARION	THEMOR
SARAH	THIRU
TIFFANEE	THOMAS
DAVID	THOMPSON
ZANDILE	THUSI
TORRI	TILGHMAN
MATHEW	TOKLO
LINDA	TOUMGUE
MERVEILLE	TSHIBANGU
OSHANE	TURNER
MWINSHEHE	ULENGE
GISLAINE	UMULISA
ESTHER	UMUTONI
ARLENE	VERMOER
GARY	VINCENT
HUDSON	WACHIRA
JOSEPHINE	WAFULA
NICOLE	WALTERS
CAROLINE	WAMBUI
SHARON	WAMBUI
TRACY	WANJA
PETER	WANJIRU
HAROLD	WANOK
RICHARD	WEBI
SIMAKOKU	WENCESLAUS

JACKSON	WESTLEY J
MIKHAEL	WORSLEY
TEDDY	XATSE
FUSIMBOM	XAVIERA
VIVIAN	YAGAN
ABDURRAHEEM	YAHAYA
JOTHAM	YAHUMA
JAMAL	YAHYA
HALIMA	YAKASAI
RICHARD	YEBOAH
LAWRENCE	YONGE