



employed in an enterprise engaged in commerce or in the production of goods for commerce, within the meaning of the Act, wages at rates less than those which are now, or which in the future may become, applicable under Sections 6 and 15(a)(2) of the Act.

2. Defendants shall not, contrary to Section 7 of the Act, employ any of their employees including, but not limited to, any of their employees working at 6441 Richardson Farm Lane, Clarksville, Maryland 21029, or at any business location owned, operated, and/or controlled by Defendants, and at any other business location at which their employees perform work, in any workweek when they are engaged in commerce or employed in an enterprise engaged in commerce, within the meaning of the Act, for workweeks longer than the hours now, or which in the future become, applicable under Sections 7 and 15(a)(2) of the Act, unless the said employees receive compensation for their employment in excess of the prescribed hours at a rate equivalent to one and one-half times the regular rates applicable to them.

3. Defendants shall not fail to make, keep, and preserve adequate records of their employees and of the wages, hours, and other conditions and practices of employment maintained by them including, but not limited to, any of their employees working 6441 Richardson Farm Lane, Clarksville, Maryland 21029, or at any business location owned, operated, and/or controlled by Defendants, and at any other business location at which their employees perform work, as prescribed by the Regulations issued pursuant to Section 11(c) and 15(a)(5) of the Act and found at 29 C.F.R. Part 516.

4. Defendants shall not discharge or take any retaliatory action against any of their employees, whether or not directly employed by Defendants, because the employee engages in any of the following activities pursuant to Section 15(a)(3) of the Act:

a. Discloses, or threatens to disclose, to a supervisor or to a public agency,

any activity, policy, or practice of the Employers or another employer, with whom there is a business relationship, that the employee reasonably believes is in violation of the Act, or a rule or regulation promulgated pursuant to the Act;

b. Provides information to, or testifies before, any public agency or entity conducting an investigation, hearing or inquiry into any alleged violation of the Act, or a rule or regulation promulgated pursuant to the Act, by the Employers or another employer with whom there is a business relationship;

c. Objects to, or refuses to participate in any activity, policy or practice which the employee reasonably believes is in violation of the Act, or a rule or regulation promulgated pursuant to the Act.

It is further ORDERED, ADJUDGED and DECREED by the Court that:

5. Defendants are enjoined and restrained from withholding gross back wages in the sum total amount of is \$2,039,203.85 and are jointly and severally liable for the payment of \$2,039,203.85 in liquidated damages, due to certain employees and former employees of Defendants set forth and identified in Schedule A, which is attached hereto and made a part hereof.

6. Regarding the matter of the civil money penalty, Defendants have agreed that the amount currently due and payable is \$330,000.00, that they are jointly and severally liable for this amount, that such assessment has become final order of the Secretary of the Department of Labor, and that they waive any and all rights to appeal or contest such assessment. As such, Defendants shall pay pursuant to Section 16(e) of the Act, a civil money penalty in the amount of \$330,000.00 in accordance with the installment agreement detailed on Schedule B, which is attached hereto and incorporated herein. Payment of the civil money penalties may be made

online by ACH transfer, credit card, debit card, or digital wallet by going to <https://pay.gov/public/form/start/77734139> or [www.pay.gov](http://www.pay.gov) and searching “WHD CMP Payment - NE Region”. Alternatively, payment may be in the form of a certified check, bank check, or money order made payable to the order of “**Wage and Hour Division – Labor,**” and mailed to:

U.S. Department of Labor  
Wage & Hour Division  
1825 Market Street  
19<sup>th</sup> Floor, Mailstop WHD/19  
Philadelphia, PA 19103-2968

The check or money order shall bear the following reference: **Case ID# 1943202.**

7. Defendants shall pay gross back wages and liquidated damages in the total amount of \$4,078,407.70, for violations of the overtime provisions of the Act by Defendants alleged to have occurred during the period beginning September 1, 2018 and ending September 6, 2022 (“relevant period”). This amount shall represent the full extent of back wages and liquidated damages owed by Defendants for the relevant period to the employees set forth and identified on the attached Schedule A. It is further agreed that the minimum wage and overtime compensation and liquidated damage payments by Defendants in the amounts as specified above are in the nature of back wages and liquidated damages pursuant to the provisions of the Act. Defendants shall remain responsible for all tax payments considered to be the “employer’s share,” including, but not limited to, FICA.

8. Defendants shall pay the above referenced amounts in accordance with the installment agreement, including interest, detailed in Schedule B, which is attached hereto and incorporated herein. Payments made in accordance with the installment agreement shall be made as follows:

a. For payments related to the back wages and liquidated damages, payments may be made online by ACH transfer, credit card, or debit card by going to <https://www.pay.gov/public/form/start/77689032> or [www.pay.gov](http://www.pay.gov). Alternatively, payment may be in the form of a certified check, bank check, or money order made payable to the order of “**Wage and Hour Division – Labor**,” and mailed to:

U.S. Department of Labor  
Wage & Hour Division  
1825 Market Street  
19<sup>th</sup> Floor, Mailstop WHD/19  
Philadelphia, PA 19103-2968

The check or money order shall bear the following reference: **Case ID# 1943202**.

b. The Secretary, through the Wage and Hour Division, shall distribute the back wages (less any applicable federal taxes, withholdings, and deductions) and liquidated damages payments to the employees and former employees, or to their estates, set forth in Schedule A. Schedule A will show for each individual the gross back pay due (subject to legal deductions), and liquidated damages. Any sums not distributed to the employees or former employees on Schedule A, or to their estates, because of inability to locate the proper persons or because of such persons’ refusal to accept such sums, shall be deposited with the Treasurer of the United States pursuant to 29 U.S.C § 216(c). Defendants shall remain responsible for all tax payments considered to be the “employer’s share,” including, but not limited to, FICA.

c. A fifteen (15) calendar-day grace period shall be allowed for receipt of each payment that is required by this Consent Judgment and the Schedule B of this Consent Judgment. If Defendants fail to make any payment set forth in Schedule B of this Consent Judgment within fifteen (15) calendar-day grace period, all remaining installment payments shall become due immediately.

9. If Defendants fail to make payments set forth in Paragraph 6-8 above, upon notice to the Defendants, the Court shall appoint a receiver to effectuate all of the terms of this Consent Judgment. In the event a Receiver is appointed:

a. Defendants shall cooperate with the Receiver in all respects, and shall provide to the Receiver any and all information which the Receiver may require to carry out its appointment and in accordance with the authority given to the Receiver pursuant to applicable law at the time of appointment.

b. All the expenses of the accountant or Receiver shall be borne solely by the Defendants.

c. If the Court appoints a Receiver, the Receiver shall serve until the payment of the monetary terms of this Judgment are satisfied.

d. The Receiver shall have full authority to: collect the Defendants' assets and report his/her findings to the Court and the parties; to redeem and/or liquidate the Defendants' assets and turn over the proceeds to the Secretary; if the asset is a debt that is due, collect it and turn over the proceeds to the Secretary; to analyze all indebtedness and where deemed appropriate seek restructuring; to analyze all transfers of the Defendants' assets; to prevent waste or fraud; and to do all acts and take all measures necessary or proper for the efficient performance of the duties under this Judgment.

10. Within thirty days of the entry of an order approving this Order, Defendants will provide the Wage and Hour Division with the current or last known address, telephone number, and social security number (or individual taxpayer identification number (if either are known)) of each individual identified on the attached Schedule A.

11. Neither Defendants nor anyone on their behalf shall directly or indirectly solicit

or accept the return or refusal of any sums paid under this Consent Judgment. Any such amount shall be immediately paid to the Secretary for deposit as above, and Defendants shall have no further obligations with respect to such returned monies. If recovered wages have not been claimed by the employee or the employee's estate within three years of the entry of this Consent Judgment, the Secretary shall deposit such money with the Treasury in accordance with Section 16(c) of the Act.

12. The parties agree that the instant action is deemed to solely cover Defendants' business and operations for the relevant period for all claims raised in the Complaint as a result of the Secretary's investigation. The parties agree that the filing of this action and the provisions of this Judgment shall not, in any way, affect, determine, or prejudice any and all rights of any person specifically named on Schedule A or the Secretary for any period after September 6, 2022, or any persons, be they current or former employees, not specifically named on Schedule A, insofar as such rights are conferred and reserved to said employees by reason of Section 16(b) of the Act.

13. Defendants agree that they are employers within the meaning of Section 3(d) of the Fair Labor Standards Act, 29 U.S.C. § 203(d).

14. By entering into this Consent Judgment, Plaintiff does not waive her right to conduct future investigations of Defendants under the provisions of the FLSA and to take appropriate enforcement action, including assessment of civil money penalties pursuant to Section 16(e) of the FLSA, with respect to any violations disclosed by such investigations.

It is FURTHER ORDERED, ADJUDGED AND DECREED that each party shall bear its own fees and other expenses incurred by such party in connection with any stage of this proceeding including, but not limited to, attorney fees which may be available under the Equal

Access to Justice Act, as amended.

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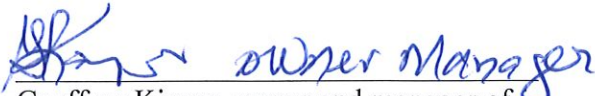
UNITED STATES DISTRICT JUDGE


Date: \_\_\_\_\_, 2023

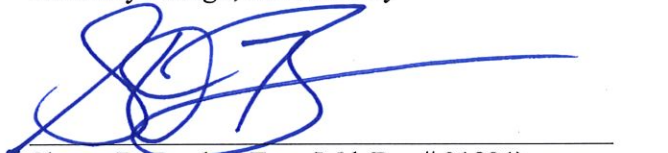


Defendants have appeared by counsel and hereby consent to the entry of this Judgment.

For the Employers First Impression Staffing, LLC and Geoffrey Kiragu:

  
Geoffrey Kiragu, owner and manager of First Impression Staffing, LLC

  
Geoffrey Kiragu, Individually

  
Shawn D. Bartley, Esq. (Md. Bar #31821) *15529*  
Shawn D. Bartley and Associates, LLC  
8630 Fenton Street, Ste. 917  
Silver Spring, MD 20910  
P: (301) 741-4124  
E: [shawn@bartley-law.com](mailto:shawn@bartley-law.com)  
Attorney for Defendants First Impression Staffing, LLC and Geoffrey Kiragu

For the Secretary:

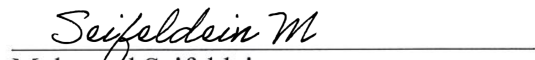
Seema Nanda  
Solicitor of Labor

Oscar L. Hampton III  
Regional Solicitor

Samantha N. Thomas  
Deputy Regional Solicitor

Channah Broyde  
Associate Regional Solicitor

Angela H. France  
Wage and Hour Counsel

  
Mohamed Seifeldein  
Trial Attorney  
VSB # 84424

U.S. Department of Labor  
Office of the Solicitor, Region III  
201 12<sup>th</sup> Street South, Suite 401  
Arlington, VA 22202  
P: 202-693-9382  
F: 202-693-9392  
E: [Seifeldein.mohamed.e@dol.gov](mailto:Seifeldein.mohamed.e@dol.gov)

U.S. DEPARTMENT OF LABOR

Attorneys for Plaintiff  
U.S. Department of Labor

**SCHEDULE A**

<b>First Name</b>	<b>Last Name</b>
STEVE	ABBA
NAFISAT	ABDUL
ANNA	ABUOGI
MARK	ADAMTEY
SEIDU	ADAMU
EMMANUEL	ADDAE
ADEDOYIN	ADE-ABATAN
OLAOLUWA	ADEBIYI
DOREEN	ADEKA
DANIEL	ADEMOYE
JUMOKE	ADEMOYE
MARK	ADEMTEY
ADENIKE	ADESANYA
BABATUNDE	ADESEYE
DAVID	ADU
SAMUEL	ADZAKA
ARHA L.	AGHASILI
ABIGAIL	AFFRAM
OLANREWAJU	AGORO
VICTOR	AGWA
BRIAN	AHENDA
ANDY	AJUKWU
ADEOLA	AKERELE
AYODEJI	AKINDARE
OLABIYI	AKINNAWO
OLUDARE	AKINSOLA
JOANNE	AKINYI
JONATHAN	AKUBU
SIMON	AKUMUCHI
OLUDAYO	ALAMU

EMMANUEL	ALEXANDER
SCOTT	ALIAH N
EBENEZER	ALLI
EMMANUEL	ALOMENU
MEKLIT	ALOTO
CHARLES	ALUVALE
DAVID	ALUVALE
HENDAVID	ALUVALE
BRANDON	ALVARADO-ALAS
GAIUS	AMADI
YVONNE	AMANKWAH
LABRA	AMBO
ELHAM	AMIR
HOLLIS	AMIRAH S
DELPHINE	AMO-MENSAH
IRENE	AMONDI
EDMOND	AMULAGE
HANSELLE	ANAGHO
FABRICE	ANTOINE
EVELYN	ANUNGO
IKENNA	ANYAKA
YVETTE	APONTE
CHIMA	ARIGUZO
GIFTY	ARTHUR
ISAAC	ASANTE
GRANT	ASHLEY T
NORMA	ASIMBA
ZAINA	ASIO
ATHUMAN	ATHUMAN
NANCY	ATIENO
RUTH	ATIENO
EDEM	ATTOR
CEDRIC	AWITTY

RICHARD	AWOUR
HILLARY	AWUONDA
RICHARD	AWUOR
FOLUKE	AYANKOLA
CLAUDIA	BAGENZI
ADEBOLA	BAKARE
JEANNE	BARUNGI
KALEAB	BEDASSO
BABAJIDE	BELLO
SYLVIE	BERGUET
SARAH	BERHANE
FELIPE	BERNATE
PETIT	BIGANGO
JANICE	BILL
EARNEST	BLANGO
ALFRED	BOATENG
FELICIA	BOATENG
GRACE	BOATENG
GEORGE	BOLO
HENRY	BOND
TARON	BOOKER
CALISHA	BROWN
KARIN	BROWN
REACHEL	BROWN
JACKSON	BUGUSU
MERVEILLE	BUKASA
GRACE	BURRELL
AIMEE	BWIZA
NATASHA	BYRD
BROWN	CALISHA D
JACKSON	CHANGWONY
LILY	CHERUIYOT
ROY	CHESOLI

GEORGE	CHIEKE
CLEVER	CHIGAVAZIRA
DOROTHY	CHILESHE
JOY	CHILIPAMUSHI
LYDIA	CHILIPAMUSHI
NKIRUKA	CHIMEBELE
SIMBA	CHIMUSORO
KATONGO	CHITA
MARVELOUS	CHITAMBO
CHIPO	CHIWOCHA
HEGIT	CHOMBA
VINCENT	CHOMBA
MALAMA	CHONGO
NSHIMIYIMANA	CHRISTIAN
ANITA	CHUKWU
JOSELIN	CHUN
GASTON	CHUNKE
ARLENE	CLARKE
JAYDIE-ANN	COOPER
DANIEL	COX
NIKEESHA	CRANDON
ROCHELLE	CRANDON
MARC	CUBA
LYNDON	CUMMINGS
GEOFFREY	DAKORIA
HAINES	DAMYA V
FRIDAH	DANDE
RUTH	DANIMOH
REBECCA	DAVIS
MOGOA	DAVIS O
KALYN	DEGALE-FOSTER
ADRIAN	DEMESI
SAMPLE	DIANE

GEORGE	DOLA
MATHIS	DONNA
DUEN	DUNWELL
PHILLANDER	DWAYNE D
MARK	EFEROBOR
MBAH	EKOKOBE
ANJOLA	ELEGBELEYE
EMMANUEL	ELLIOTT
ANTHONY	ELOCHUKWU
AMANUEL	ESHETE
GEORGIA	ESIPILA
ROSARIO	ESQUEL
TRACY	EWEIYE
OGECHUKWU	EZEOKOLI
EMMANUEL	EZUOKEABA
FRANCIS	EZZIE
FRANK	EZZIE
ITOTIA	FAITH W
JOSEPH	FAMUYIWA
RASHIDI	FARAJI
CIERRA	FLOWERS
PAUL	FONKEH
ARIANA	FONSECA
STELLA	FOOTES
MYRON	FOXWORTH
DEMETRIUS	FUENTES
ALPHA	FUYANE
JACINTA	GACHUKI
PHETSILE	GAMA
JONTAVIA	GASSAMA
JOHN	GASSON
JOSHUA	GATABAZI
JOHN	GATAMBIA

EMMANUEL	GATIMU
GACUCA	GEOFFREY K
IKEEBAI	GEORGE
JACKSON	GEORGE N
ELIZABETH	GETACHEW
CAROLINE	GICHUMBI
DIANA	GICHUMBI
JUDY	GICHUMBI
LEE	GIFWADI
RAMONA	GILBERT
NDUMISO	GOBODI
CALVIN	GONDE
ANDREA	GREEN
MICHELLE	GRIFFIN
KEPHER	GUMBO
VERA	GUMBO
EMAN	HASSAN
STUMAI	HASSAN
LESHABARI	HELENA D
BOND	HENRY
SHERLOCK	HENRY
DEMETRIUS	HOGUE
BRITNY	HOLLIDAY
WISDOM	HONU
RAHIMA	HUSSEN
SHAMIM	IDAYA
OLAWALE	IDOWU
DOROTHY	IJEOMAH
UGOCHI	IJOMA
LATOYA	IKUMI
FELIX	INYANZA
MAXWELL	INYUMBIRA
LOIC	IPANGA

MUNGA	ISAAC
ALIMAMY	JABBIE
MAYNARD	JACKELINE F
GEORGE	JACKSON
MARQUITA	JACKSON
MSIZI	JACKSON
SIRRON	JACKSON
WESTLEY	JACKSON
ZENOBIA	JACKSON
KOFI	JACQUAYE
KIRKLAND	JAKAYA D
ERIC	JAMES
GACUCA	JAMES
ZARATE	JAMES M
SANDRA	JAMUGA
LASKER	JANAE F
FOWLER	JAQUANA N
DEANDRAY	JEFFERSON
SALEEM	JEFFERSON
MAIYO	JESSICA J
GASSON	JOHN K
REACHEL	JOHN-BROWN
SEAN	JOHNSON
VERIE	JOHNSON
VERIVANGA	JOHNSON
WILLIAM	JOHNSON
DIAMOND	JONES
PERRY	JONES
WILLIAM	JONES
WHITE	JORDAN A
ERIC	KAANE
GRAHAM	KAANE
SOPHIE	KAANE



YVONNE	KAANE
JANE	KAHIGA
CATHERINE	KAINDI
ESTHER	KAKENE
MUKASA	KAKINDA
MWAI	KAMINJU
ANN	KAMUYU
BETTY	KANGARA
DAVID	KANU
FAITH	KARANJA
JACINTA	KARANJA
JANE	KARATU
LIONEL	KAREMERA
BROWN	KARIN A
VERIVANGA	KASUME
JUDITH	KAUNDA
JOHNSTONE	KEFFA
BRITTANY	KENNEDY
FARIDA	KETER
JUMA	KHAMIS
BRYAN	KHAVERE
NONTOBEKO	KHUMALO
XAVIER	KIBET
GRACE	KIKA
NICODEMUS	KILUKIBI
BERNARD	KIMANI
BRIAN	KIMANI
IRENE	KIMANI
RAPHAEL	KIMANI
ABIODUN	KING
DUNCAN	KINUTHIA
WINFRED	KINYANJUI
KOINE	KINYUA

AMOS	KIPKORIR
JAKEYA	KIRKLAND
DANSON	KIRWA
JOSEPHINE	KISIO
KIPKEMEI	KITUR
MICHAEL	KIZZA
DAVID	KOECH
EDWARD	KOECH
KINYUA	KOINE
PATRICIA	KOMUNTALE
MICHAELANGELO	KRISTIN
MICHELLE	KWAMBO
LYDIA	KWAMBOKA
BILDAD	KWEKA
IMELDA	KWEKA
MOSES	KWIMBA
CHELSEA	KYEI
BREITENOTHER	KYLE P
ATHUMANI	LAISER
LOCKHART	LAKESHIA
ROBERT	LAPIERRE
JANAE	LASKER
LOCKHART	LATASHA S
OLALEKAN	LAWAL
UMMA	LAWAL
COLLETTA	LEDLUM
CURTIS	LEE
HELENA	LESHABARI
ONTRA	LEVI
JOSEPHAT	LIPAMBILA
WEBSTER	LISWANISO
LAMECK	LIUZIO
DESTINEY	LIVERPOOL

LATASHA	LOCKHART
PUSKARICH	LUKAS C
MAURICE	LUVAI
GEOFFREY	LUWEMBE
DENNIS	LUWISHA
SANIYA	LYLES
ELIZABETH	LYMO
FRANCIS	MACHARIA
PAMELA	MACK
AHAM	MADUCHUKWU
FORTUNE	MADYISE
RODNEY	MAGANGA
ZUBERI	MAJID
MURUGU	MAKENA
ALEX	MAKENGA
PAULINE	MAKOKHA
HAZVINEYI	MAKONI
JOYCE	MAKORI
VERAH	MAKOSEWE
CAROLINE	MALIANA
ANTHONY	MANCIA
MAUREEN	MANGENI
DIAH	MANGOAELA
EDWINA	MARKHANSEN
TAFERA	MAROWA
JOSEPH	MARSHALL
KIMBERLY	MARSHALL
EBENEZER	MARTEY
JANET	MARTINS
ISABELLA	MASALE
BETHEL	MASIBAYI
MELANIE	MASINDE
ADRIAN	MASIUBI

ROSE	MASSAWE
DONNA	MATHIS
ADRIAN	MAUE
PAULINE	MBAE
SANDRA	MBIRIMI
VINCENT	MBOYA
MARVIN	MBUTHIA
SUSAN	MBUTHIA
GEDEON	MEDI
ELIEZER	MEDINA
KALEAB	MEGARSA
MILKYAS	MENGISTU
MAKDA	MESGANA
HAFIZA	MGAYE
KRISTINA	MICHAELANGELO
KESHONTA	MILER
COLLINS	MISOI
BONA	MITCHELL
CATHERINE	MKAMBURI
JAY	MKANDAWIRA
NASRA	MNDEME
NELLY	MOGOA
SHAMILLA	MOHAMMED
VERAH	MOKOSEWE
MODUPE	MORADEYO
VERAH	MOSOKOWE
FRANCEL	MOUASSAMI
BEIDA	MSAMY
DAVID	MTEKO
CHIRATIDZO	MUCHENJE
MUSARA	MUFARO
MICHELLE	MUGANI
ERNEST	MUGIRI

HAFSAT	MUHAMMED
NORLEEN	MUJURU
KEVIN	MUKHONO
SUSAN	MUKORA
JEMAH	MUKUNDANE
ELLEN	MUKUNYADZE
GEOFFREY	MULAMBALA
HENRY	MULANDA
KALKIDAN	MULUGETA
UNDI	MUMBA
OMOWUNMI	MUMUNI
BUSIKU	MUNENE
MUNGA	MUNGA
CHARLES	MUNGAI
CONWAY	MUNGAI
ESTHER	MUREITHI
MARTIN	MUREITHI
FAITH	MURIITHI
MARTIN	MURIMI
JOSEPHAT	MURITHI
MELISSA	MURUNGI
EDMOND	MUSIGISI
ADRIAN	MUSIUBU
JOSEPH	MUSOMBA
HILDA	MUTAMBA
HILLY	MUTESI
MAUREEN	MUTHOKA
JOSEPH	MUTURI
ALI	MWAGUYA
AIBAE	MWANAWINA
NDEKWA	MWANGATA
BENZI	MWAU
BRIAN	MWAURA

MWINSHEHE	MWINSHASHI
MERCY	MWITI
NJENGA	MYLES K
THAPELO	NAANYANE
EMMACULATE	NAKHAIMA
VICTORIA	NAKHAIMA
PHEONAH	NANDUDU
ASCIA	NARAME
MUNIR	NDAWULA
FREDERICK	NDEGWA
SAMUEL	NDELE
PATRICIA	NDERITU
JUSTINE	NEEZA
ERVE	NGABIRANO
ANDREW	NGATENA
IDA	NGEGE
KELVIN	NGENO
ALEXANDRE	NGOM
HAIKA	NGOWI
DELIA	NGUGI
DANIEL	NGUNJIRI
GRACE	NIINSIMA
MYLES	NJENGA
ESTHER	NJERI
EUNICE	NJOROGE
GODHALD	NJOROGE
STEPHEN	NJOROGE
CHOTA	NKOLE
WINNY	NOCHE
TRAVIS	NSHIMWE
ROBERT	NUNOO
SHELTER	NYAMADI
STEVE	NYAMIRA

NIXON	NYANGAGA
MILLIGRADE	NYANGE
SAMUEL	NYARANGI
BILHA	OBONG
EDWIN	OBONG
JUDITH	OBONG
EVANCE	OBUYA
KENNETH	OBUYA
GODFREY	OCHIENG
BENJAMIN	OCHOLLA
PETER	OCHOLLA
BOOKER	ODENYO
NICODEMUS	ODERO
LEONARD	ODEWA
DOLPHINE	ODHIAMBO
ELAINE	ODHIAMBO
LUCIA	ODHIAMBO
MATHEW	ODHIAMBO
INNOCENT	ODOM
KENNES	ODONGO
RUTH	OGALL
SIMEON	OGOLLA
ANTHONTHY	OGOT
ADEYINKA	OGUNLEYE
THOMAS	OJULU
OSEREME	OKOJIE
ENOS	OKOMBO
BEATRICE	OKOMO
KINGSLEY	OKORIE
GEOFFREY	OKOTH
MILDRED	OKUMU
MAYOWA	OLALEKAN
BEATRICE	OLELA

LINET	OLIECH
OLUYEMISI	OLOKODANA
EUNICE	OLUOCH
LYDIA	OMBONGI
BARBRA	OMINDO
JASPER	OMONDI
LILIAN	OMONDI
WINSTONE	OMUCHEYI
TEDDY	OMWOYO
GEOFFREY	ONKOBA
OMEKAM	ONOCHIE V
EZEKIEL	ONUMAH
CYNTHIA	ONYANGO
DOLPHINE	ONYANGO
JOSHUA	ONYANGO
LIZ	ONYANGO
STANSLAS	ONYANGO
TAMIKA	ONYANGO
CHENIRE	ONYEOCHA
ERIC	ONZERE
FREDRICK	ONZERE
MELKZADECK	OPANGA
ALAMUTU	OPEYEMI
OLUREMILEKUN	ORIOWO
ASHLEY	ORTIZ
MERCY	OSANGO
BOB	OSEA
PEGGY	OTENGO
ELIZA	OTIENO
GRACE	OTIENO
PETER	OTIENO
SHADRACK	OTIENO
VALERIE	OTIENO



MICHAEL	OTIONO
JOSEPHINE	OWAKO
DAVID	OWINO
SELEMIA	OWINO
JOSHUA	NTIAMOAH
TAIWO	OYEDUNTAN
MICHAEL	OYEKANMI
DANIEL	OYIEKO
JOHN	OYIEKO
VALENCIA	PARKER
FAOUSTHO	PASSE
VINCENT	PETER
OMWENGA	PETER O
MICHAEL	PYROR
CARRIE	QUARLES
NAFEESAT	RABIU-ADEBAYO
JACQUELINE	RAMIREZ- MIRANDA
WAY	RANA N
FEISAL	RASHID
RAUL	RATCLIFFE
STEWART	RAVON D
FLORES	REBECA B
BILLIE	REMEM
MICHAEL	RIEG
GREGORY	ROBINSON
MARY	ROBINSON
PETER	ROBINSON
LITCHY	ROSEMOND
RICHARD	ROTICH
ANTHONY	RUBERANTWARI
TINASHE	RUSHIKA
JOSEPH	RUSSA

MARGRETH	RUSSA
LENARDA	RUTAIHWA
DIANA	RUTO
LOLIN	SACHIDA
ROY/NELSON	SAISI
DIANE	SAMPLE
CARLOS	SANCHEZ
EMILY	SANTOS- MONTANEZ
CHRISTINE	SAVATIA
CHRISTOPHER	SCOTTIN
CECILIA	SELESTINE
DANIEL	SESAY
MOHAMED	SESAY
SIMON	SESAY
DOMITILA	SETH
DELLY	SHABANI
ISSA	SHABANI
MMUKAGALA	SHAWA
WOODS	SHEILA
DAVID	SHELTA
GLENDA	SHIREKOLI
FRANCIS	SIAYA
BRIGHT	SIBANDA
SANDRA	SIBANDA
SYLVIA	SIKA
DELWYN	SILVA
ANTHONY	SIMPSON
RYAN	SIMPSON
TATYANA	SIMS
HOLLOWAY	SKYLAR L
MICHAEL	SOGBODJOR
JOSE	SOTO

CHRISTOPHER	SOTTIN
RAVON	STEWART
SARAH	SUME
HILINA	TAFERA
ABDUL-RASHID	TAHIRU
JUSTINE	TAKULE
SIMBARASHE	TAVENGA
WINTA	TEKELE
WHITAKER	TERENCE
MARION	THEMOR
SARAH	THIRU
TIFFANEE	THOMAS
DAVID	THOMPSON
ZANDILE	THUSI
TORRI	TILGHMAN
MATHEW	TOKLO
LINDA	TOUMGUE
MERVEILLE	TSHIBANGU
OSHANE	TURNER
MWINSHEHE	ULENGE
GISLAINE	UMULISA
ESTHER	UMUTONI
ARLENE	VERMOER
GARY	VINCENT
HUDSON	WACHIRA
JOSEPHINE	WAFULA
NICOLE	WALTERS
CAROLINE	WAMBUI
SHARON	WAMBUI
TRACY	WANJA
PETER	WANJIRU
HAROLD	WANOK
RICHARD	WEBI

SIMAKOKU	WENCESLAUS
JACKSON	WESTLEY J
MIKHAEL	WORSLEY
TEDDY	XATSE
FUSIMBOM	XAVIERA
VIVIAN	YAGAN
ABDURRAHEEM	YAHAYA
JOTHAM	YAHUMA
JAMAL	YAHYA
HALIMA	YAKASAI
RICHARD	YEBOAH
LAWRENCE	YONGE

## SCHEUDLE B

Initial Payment: \$1,200,000.00 Date Due: ~~9/1/2023~~<sup>8</sup>

Payment No.	Date Due	Amount Due	Interest Due	Total Due
1	9/15/2023	\$260,584.94	\$2,398.67	\$262,983.61
2	10/15/2023	\$260,802.09	\$2,181.52	\$262,983.61
3	11/15/2023	\$261,019.43	\$1,964.18	\$262,983.61
4	12/15/2023	\$261,236.94	\$1,746.67	\$262,983.61
5	1/15/2024	\$261,454.64	\$1,528.97	\$262,983.61
6	2/15/2024	\$261,672.52	\$1,311.09	\$262,983.61
7	3/15/2024	\$261,890.58	\$1,093.03	\$262,983.61
8	4/15/2024	\$262,108.82	\$874.79	\$262,983.61
9	5/15/2024	\$262,327.25	\$656.36	\$262,983.61
10	6/15/2024	\$262,545.85	\$437.76	\$262,983.61
11	7/15/2024	\$262,764.62	\$218.97	\$262,983.59
12 (CMP)	8/15/2024	\$330,000.00	\$3,300.00	\$333,300.00
BW (Payment Plan) Totals:		\$2,878,407.68	\$14,412.01	\$2,892,819.69
CMP (Payment Plan) Total:		\$330,000.00	\$3,300.00	\$333,300.00